

**Association of the Faculty of Pharmacy for Research and Development
Call for Recruitment and Selection of a Research Technician**

Notice No. TI/4/FARM-ID/2025

FARM-ID – Association of the Faculty of Pharmacy for Research and Development – is a non-profit organization whose mission is to promote and support scientific research and innovation in the field of pharmaceutical sciences. Integrated within the Faculty of Pharmacy of the University of Lisbon, FARM-ID acts as a bridge between academia, industry, and society, fostering knowledge transfer, research valorization, and the development of solutions that contribute to public health and well-being.

FARM-ID intends to hire a Research Technician within the scope of the research project reference LISBOA2030-FEDER-00735600 (Project No. 16199), entitled: “Proteolysis-targeting chimeric technology for the development of mutant p53-based anticancer drugs”, funded by national funds from the Portuguese Foundation for Science and Technology (FCT, I.P.) and by the European Regional Development Fund (FEDER) through the Lisbon Regional Program Management Authority, for the development of the activities listed below:

- a. Synthesis and characterization of PROTACs and their intermediates;
- b. In vitro evaluation of the activity of PROTACs;
- c. Support the technical management of the project, ensuring follow-up, results organization, and communication with the research team.

1. Scientific Area: Pharmaceutical Sciences, Chemistry, or related fields.

2. Candidate Profile:

- Bachelor’s degree in Pharmaceutical Sciences, Chemistry, or related fields¹ with a final average grade equal to or higher than 15 (out of 20);
- Enrollment in a Postgraduate Course, a 2nd Cycle Master’s Degree, or an Integrated Master’s Degree in Medicinal Chemistry, Pharmaceutical Sciences, or related fields;
- Experience in the synthesis of heterocycles;
- Experience in Medicinal Chemistry;
- Experience working in a research laboratory outside Portugal.

¹ Degrees awarded by foreign institutions must be officially recognized by a Portuguese institution in accordance with Decree-Law No. 66/2018 of August 16 and Ordinance No. 33/2019 of January 25. Presentation of the recognition is mandatory for signing the contract. For more information, please consult

the Directorate-General for Higher Education website: [Reconhecimento de Graus e Diplomas Estrangeiros de Ensino Superior | DGES](#).

3. **Contract Duration:** The employment contract will be concluded as a fixed-term contract for unspecified duration, with an expected start date in November 2025, and will remain in force for the time necessary to carry out the work plan.
4. **Workplace and Scientific Supervision:** The work will be carried out at the Faculty of Pharmacy of the University of Lisbon, under the supervision of Professor Maria Manuel Duque Vieira Marques dos Santos, Associate Professor at the Faculty of Pharmacy of the University of Lisbon.
5. **What FARM-ID Offers:** The selected candidate will receive a gross monthly base salary of 1,442.57€ (one thousand four hundred and forty-two euros and fifty-seven cents), as well as holiday and Christmas bonuses, subject to applicable taxes and legal deductions in accordance with the Labor Code. A daily meal allowance of 6.00€ will also be provided.
6. **Application Submission:** Applications must be submitted in non-editable format (PDF) to the email address concursos@farm-id.pt, with reference to the notice indicated above. Paper applications will not be accepted.
7. **Application Deadline:** The call is open from **13th to 24th of October 2025 (10 working days)**.
8. **Evaluation Criteria:** Applications will be evaluated by the Selection Committee using the following methods:

- Curriculum Evaluation (80%) and Motivation Letter (20%).

If necessary, an individual interview will be conducted with the top 3 candidates, with a weighting of 40% and a maximum duration of 30 minutes, to objectively and systematically assess the following criteria:

- Knowledge of the Field (KF);
- Verbal Expression and Fluency (VEF);
- Motivation (M);
- Critical Thinking (CT).

The interview score will be obtained through the simple arithmetic mean of the scores assigned to each evaluation criterion, which will be assessed according to the following parameters: Excellent (20 points), Good (16 points), Satisfactory (12 points), Limited (8 points), and

Insufficient (4 points), based on the completion of an individual evaluation form for each candidate.

- **Final Classification:** The final score will result from the sum of the points obtained in the Candidate's Merit assessment, and an individual evaluation form will be completed for each candidate. If an individual interview is conducted, the Curriculum Assessment together with the Motivation Letter will account for 60% of the final score, and the Interview will account for the remaining 40%.

9. Application Documents:

- i. *Curriculum Vitae* including the necessary information for assessment of the application;
- ii. Document proving the award of a bachelor's degree in the scientific area of the competition (if awarded by a Portuguese Higher Education Institution) or a copy of the degree recognition (if awarded by a Foreign Higher Education Institution);
- iii. Motivation letter expressing interest in the Research Technician position, highlighting relevant academic and professional experience, especially in relation to the preferred qualifications listed in this notice;
- iv. Document proving enrollment in a Postgraduate Course, a 2nd Cycle Master's Degree, or an Integrated Master's Degree;
- v. Contact information of two references (optional);
- vi. Other relevant supporting documents.

All application documents must be submitted in Portuguese or English.

No documents that should have been submitted during the application phase may be submitted after the deadline indicated in the notice. Failure to meet the deadline, or failure to submit the required documents, will result in exclusion from the selection process.

10. Selection Committee:

- **President:** Dr. Maria Manuel Duque Vieira Marques dos Santos, Associate Professor, Faculty of Pharmacy, University of Lisbon;
- **1st Member:** Dr. Professor Ana Paula Gameiro Francisco, Assistant Professor, Faculty of Pharmacy, University of Lisbon;
- **2nd Member:** Dr. Ana Paula Costa dos Santos Peralta Leandro, Associate Professor with Habilitation, Faculty of Pharmacy, University of Lisbon.;
- **Alternate Member 1:** Dr. Professor Alexandra Maria Moita Antunes, Assistant Professor, Instituto Superior Técnico, University of Lisbon.
- **Alternate Member 2:** Dr. Maria Alexandra da Silva Paulo, Associate Professor with Habilitation, Faculty of Pharmacy, University of Lisbon.

11. Publication/Notification of Results: All candidates will be notified of the final evaluation results by email and will have 10 working days to respond under the right to a prior hearing, in accordance with the Code of Administrative Procedure.

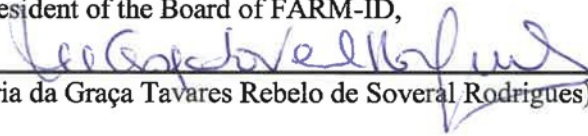
If no objections are raised, the results will become final. If objections are submitted, the results will become final 10 working days after a decision is made to uphold or dismiss the claims.

The final decision may be appealed to the President of the Board of FARM-ID, Professor Maria da Graça Tavares Rebelo de Soveral Rodrigues, within 10 working days from the notification date.

12. Applicable Legislation and Regulations: Law No. 7/2009 of February 12, as amended, which approves the revision of the Portuguese Labor Code.

Association of the Faculty of Pharmacy for Research and Development, October 10th, 2025

President of the Board of FARM-ID,



(Professor Dr. Maria da Graça Tavares Rebelo de Soveral Rodrigues)