

Note: If any doubts or interpretation queries arise, the Portuguese version of this Public Notice published in the Diário da República shall prevail as reference.

NOTICE

Under the Contract-Program signed between the Faculty of Pharmacy of the University of Lisbon (abbreviated as FFUL) and the Foundation for Science and Technology I.P. (FCT), and the Institutional Support Tender Procedure (articles 17th, 19th and 28th of the Scientific Employment Regulation, published in the Diário da República by Regulation nº. 607-A/2017, from November 22nd, amended by Regulation Nº 806-A/2019, published in the 2nd series of the Diário da República, of October 14th, and by Regulation No. 985-B/2019, published in the 2nd series of the Diário da República, as the 1st supplement, of December 31st, hereinafter referred to as REC), it is hereby made known, by the FFUL, that for a period of thirty working days, counting from the business day immediately following the publication of this Notice in the Diário da República, an international documentary competition is open for the recruitment, in the form of employment contract in public functions, of 1 (one) Assistant Professor, in the disciplinary area of Pharmacokinetics and Biopharmaceutics, of the FFUL, according to articles 37th to 51st, 61st and 62nd-A of the University Teaching Career Statute, republished by Decree-Law nº. 205/2009, of August 31st, amended to Law nº. 8/2010, of May 13th (abbreviated as ECDU), and other applicable legislation, in particular, Order nº. 2307/2015, published at the General Regulations for Tenders for the recruitment of Full Professors, Associates and Assistants at the University of Lisbon, in the Diário da República, 2nd series, nº. 45, of March 5th (abbreviated as RegULisboa).

The recruit will sign a contract of employment in public functions for an indefinite period, in the category for which this competition was opened, with a trial period of five years.

In addition to the duties to be performed in the disciplinary area of Pharmacokinetics and Biopharmaceutics, the Assistant Professor to be hired should develop research activities at the FFUL R&D unit in population pharmacokinetics, artificial intelligence and machine learning, with application in the area of pharmacokinetics and biopharmaceutics.

The Joint Order Nº 373/2000, of March 31st, of the Minister for State Reform and Public Administration and the Minister for Equality, determines that, in admission and access contests, the following mention must be made:

“In compliance with subparagraph h) of article 9th of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in accessing employment and professional development, scrupulously providing to avoid any and all forms of discrimination.” In this sense, terms such as "candidate", "selected", "recruited", "provided", "author", "teacher", among others that refer to people who apply for the contest, are not used, in this Notice, to refer to their gender.

Likewise, no candidate may be privileged, benefited, prejudiced or deprived of any right or exempt from any duty on grounds, in particular, of ancestry, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin,

territory of origin, language, religion, political or ideological beliefs and trade union membership.

In accordance with articles 37th to 51st of the ECDU and other applicable legislation, and with the provisions of article 8th of RegULisboa, the following provisions shall be observed:

I - Dispatch of authorization

The opening of this competition was authorized by order of the Rector of the University of Lisbon, dated XXXX, 2022, after the cumulative confirmation of the following requirements:

- a) the execution of the program contract, on 06/01/2022, for Institutional Support under articles 17th, 19th and 28th of the REC, between FCT, I.P., and FFULisboa, within the scope of the Procedure Institutional Support Tender, which includes the type of contract and the number of contracts financed to perform teaching and research functions, as well as for the development of scientific and technological activity, namely in research units linked to FFULisboa;
- b) the existence of adequate budgetary space;
- c) That the job in the competition is foreseen and not occupied in the Faculty's teaching staff map.

II - Workplace

Faculty of Pharmacy of the University of Lisbon, located at Av. Prof. Gama Pinto, 1649-003 Lisbon.

III – Requirements for admission to the competition and reasons for excluding candidates

III. 1 - Under the terms of article 41st-A of the ECDU, only those who hold a doctorate degree may be admitted to this competition.

III.2 - Holders of academic degrees awarded by foreign higher education institutions must be holders of recognition of the doctoral degree under the terms of Decree-Law N^o. 66/2018, of August 16th.

III. 3 – If the candidate ordained in an eligible place has obtained the doctorate degree abroad, recognition of the doctoral degree referred to in the previous number must be obtained until the date of expiry of the period granted for the conclusion of the contract.

III.4 – The provisions of Chapter VI of RegULisboa apply with regard to the verification and fulfilment of the admission and exclusion requirements of candidates.

III.5 - Possess good knowledge of the written and spoken Portuguese language. Candidates of foreign nationality, except those from Portuguese-speaking countries, must, at the time of application, present a declaration of honour that obliges them to demonstrate, within one year after signing a possible contract, a level knowledge of the Portuguese language (written and spoken) that allows the assignment of teaching service, without any limitations of communication in Portuguese with students.

III.6 – Failure to deliver any of the documents required at the candidacy, within the prescribed period, determines the non-admission of the same, which should be the object of analysis and decision of the FFUL Dean prior to the Jury's deliberation on the absolute merit .

IV – Absolute merit admission requirements

Once the applications are duly instructed, the admission of absolute merit of the candidates will be carried out in accordance with the provisions of article 10th of RegULisboa.

IV.1 - The admission of candidates, in absolute merit, will cumulatively depend on:

- a) The field of knowledge and/or specialty in which the candidate's doctoral degree was awarded proves to be an adequate academic training for the exercise of teaching functions in the disciplinary area for which the competition was opened;
- b) Possession of a global curriculum that the jury considers revealing scientific merit, research capacity and the value of the pedagogical activity already developed, compatible with the disciplinary area in which the competition is open, and suitable for the Assistant Professor category, with greater relevance in the time period from January 1, 2016;
- c) A minimum global number of 10 publications, of which at least 3/4 in Q1 and with an accumulated impact factor equal to or greater than 30 (Journal Citation Reports™ of the Web of Science), in the disciplinary area in which the contest is open with emphasis on population pharmacokinetics, artificial intelligence and "machine learning" with application in the field of pharmacokinetics and biopharmaceutics.
- d) The Scientific and Pedagogical Project prepared by the candidate, does not present insufficiencies or serious inaccuracies that show that it does not have the necessary capacity for the proper exercise of the functions of Assistant Professor in the disciplinary area of the competition, or is not supported by the candidate's previous work.

IV.2 - The Jury will decide on its approval or rejection in absolute merit, by justified nominal vote where abstentions are not allowed.

IV.3 - The candidate who manages to obtain a favourable vote from more than half of the voting members of the jury is considered approved on absolute merit.

V – Parameters of evaluation and ranking in relative merit, respective weighting and final valuation system

Once the candidates approved in absolute merit have been definitively identified, they are then ranked in relative merit, based on the ranking criteria, respective weighting and final valuation system identified below, in accordance with the provisions of n.º. 6th of article 50th of the ECDU, in paragraph 4th of article 5th and in article 11th of RegULisboa.

The evaluation of the relative merit of the candidates with the purpose to their ranking will be based on the weighted sum of the scores attributed to the evaluation parameters described below, on a scale of 0-100 (0 being the minimum and 100 the maximum).

The evaluation parameters take into account the activities developed by the candidate in the areas of pedagogical capacity, scientific performance and other activities relevant to the mission of the higher education institution, with greater relevance from January 1st, 2016, as well as the scientific and pedagogical project, suitable for the Assistant Professor category. The evaluation components mentioned above must be compatible with the disciplinary area in which the competition is open, especially related to: i) research in the discovery of biomarkers, targets and therapeutic strategies in experimental models of disease and translation for patients ii) development and implementation small molecule screening platforms; iii) innovation and academic-pharmaceutical industry partnerships, and suitable for the Assistant Professor category.

The following global weighting distribution is assigned to each of the components:

- A) Pedagogical Capacity Component – 30%;
- B) Scientific Performance Component – 40%;
- C) Other Activities Relevant to the Higher Education Institution's Mission – 5%;
- D) Merit of the Scientific and Pedagogical Project that the candidate proposes to develop – 25%.

The following parameters will be evaluated in each of the components:

A. Pedagogical Capacity Component (30%)

This component includes the following parameters:

- 1) Teaching of coordinated and/or taught curricular units, and related to the subject area of the competition: diversity, pedagogical practices and, if possible, the universe of students and results of surveys on teaching activity (pedagogical);
- 2) Pedagogical materials: quality and diversity of publications, texts and materials of pedagogical and didactic scope that carried out/prepared or in which they participated in the realization/preparation;
- 3) Supervision: experience of supervision of doctoral, master's and undergraduate students: number, quality, scope and scientific/technological impact of publications, theses, dissertations and resulting final course work. Cases of guidance, co-orientation or follow-up should be distinguished;

B. Scientific Performance Component (40%)

This component includes the following parameters:

- 1) Scientific publications: books and/or book chapters, articles in scientific journals and conference proceedings, as author or co-author, characterized in terms of publication type, impact factor and number of citations. Consideration should be given to the quality of the selected publications, with an emphasis on population pharmacokinetics, artificial intelligence and “machine learning” with application in the field of pharmacokinetics and biopharmaceutics;

2) Scientific projects: coordination and participation in scientific projects in competitive programs, distinguishing national and international programs. The ability to attract competitive funding and the challenges and results (scientific and/or technological and/or innovation) should be highlighted;

3) Peer recognition: awards from scientific societies or obtained at scientific meetings, editorial and evaluation activities in scientific journals, coordination or participation in program committees of scientific events, invited lectures at scientific meetings of universities.

C. Other Activities Relevant to the Higher Education Institution's Mission (5%)

This component is divided into the following parameters:

1) Services resulting from the R&D activity: participation and coordination of scientific and technological dissemination initiatives within the scientific community (organization of congresses, conferences, etc.), the pre-university education system (students and teachers), the media, the general public, associations and external entities, highlighting their nature, scientific and technological intensity, and results;

2) Performances of a scientific and/or academic nature: participation in collective panels to evaluate applications for scientific programmes, juries for academic tests, juries for competitions, among others;

3) Other positions: positions in national or international scientific or professional organizations.

D. Scientific and Pedagogical Project (25%)

In the scientific and pedagogical project, the candidate must describe his research plan for a period of 3 to 5 years, framing it in his path and showing its relevance to FFUL, namely in the scientific and pedagogical scope.

The evaluation of the scientific and pedagogical project must take into account, namely:

- a) Its framework within the FFUL mission;
- b) Its contribution to the strategy of the FFUL R&D Unit;
- c) Their contribution to the pedagogical development of the subject area in competition.

The scientific and pedagogical project must contain a maximum of 10 A4 pages, in Times New Roman, size 12, 1 space, with 2.5 cm margins.

VI - Preferred Parameters

It is a preferential parameter to adapt the *curriculum vitae* to the disciplinary area of the competition, with special emphasis on scientific production in the last 5 years, as well as the contribution to the development and evolution of the disciplinary area in which the competition is open.

The preferred parameters will only be used in the event of a tie in the individual ranking list of each member of the Jury, presented for voting.

VII. Ordering of Candidates

In the ranking of candidates for the competition, each member of the jury ranks the candidates in descending order of their merit, and it is on the basis of their ordered list of candidates that each member of the jury participates in the votes.

Pursuant to article 20 of RegULisboa, the jury initially votes for first place, then for second place and so on, until all candidates admitted to the competition and previously approved in absolute merit are ranked. In each vote, the jury's decisions are taken by an absolute majority of votes.

Once the selection and ranking criteria have been applied, the jury proceeds to draw up a unitary list of candidates.

VIII - Public Hearings

VIII.1. - Whenever it deems it necessary, the jury may decide, at its 1st meeting, to promote public hearings, under equal circumstances, for all candidates approved on absolute merit, to clarify issues related to the documents presented by the candidates.

VIII.2. - If there is a need to hold these public hearings, they will take place between the 20th and 50th days following the date of the jury meeting for the admission of candidates on absolute merit, with candidates being informed at least five days in advance, the date and place where these public hearings will take place.

VIII.3. - In public hearings, both candidates and members of the jury can participate by videoconference.

IX – Submission of Applications

Applications must be submitted exclusively electronically to the email address concursos@ff.ulisboa.pt, until midnight on the last day of the deadline for submitting applications.

X – Application Instructions

X.1. - The application must, under penalty of exclusion from the competition, be instructed with the following documents, in pdf format (allowing text copying, but not editing):

a) Forms referred to in article 33 of RegULisboa, including the declaration to be signed on honor of complying with the requirements for admission to the competition provided for in the Public Notice and in the Law, available at <https://www.ff.ulisboa.pt/faculdade/recursos-humanos/concurso-documental-internacional-para-recruitment-de-um-professor-auxiliar-na-area-disciplinar-de-xxxx-apoio-institucional/>

b) *Curriculum vitae* (CV) of the candidate, with the description of the activity developed in the different aspects that, under the terms of article 4 of the ECDU, are part of the set of functions to be performed by an Assistant Professor, structured in the terms defined in this Public Notice, in order to facilitate the identification of its different elements, as well as its relationship with the different components and with the respective evaluation parameters, and must also include the "Scopus Author Identifier" that allows the list of publications to be

identified, in accordance with this source, as well as a clear indication of the corresponding author. It must also be organized in such a way as to make the activity carried out from January 1, 2016 onwards evident. Whenever data relating to pedagogical surveys or indicators of school success are included, they must be based on data provided by the institutions where the teaching service has been provided. The CV must include, at the beginning, a summary of the information considered most relevant by the candidate. The CV must include, at the beginning, a summary of the information considered most relevant by the candidate;

- c) Publications that the candidate considers most representative, up to a maximum of five;
- d) Scientific and pedagogical project as defined in Chapter V;
- e) Declaration, under word of honor, to integrate FFUL's R&D Unit, in case of hiring, with candidates able to invoke temporal or other constraints;
- f) Declaration, under word of honor, to improve proficiency in Portuguese, in case of hiring, under the terms of Chapter III.
- g) Holders of a doctorate degree obtained abroad whose diplomas do not indicate the branch of knowledge or the doctoral specialty must deliver a document from the institution that awarded the degree in which this information is included.

Failure to comply with the deadline set for submitting the application, as well as the lack of submission or the late submission of the documents referred to in this point determine the exclusion from the competition, as defined in Point III.6 of this public notice.

XI - Language

The documents supporting the application must be submitted in Portuguese or English.

XII - Constitution of the jury

Pursuant to articles 45 and 46 of the ECDU and article 14 of RegULisboa, the jury is composed of the following members:

President: Rector of the University of Lisbon

Vowels:

- Doutor Amílcar Celta Falcão Ramos Ferreira, Professor Catedrático da Faculdade de Farmácia da Universidade de Coimbra.
- Doutora Isabel Vitória Neves Figueiredo Santos Pereira, Professora Associada com Agregação da Faculdade de Farmácia da Universidade de Coimbra.
- Doutor João Nuno Sereno Almeida Moreira, Professor Associado com Agregação da Faculdade de Farmácia da Universidade de Coimbra.
- Doutora Ana Cecília Afonso Roque, Professora Associada com Agregação da Faculdade de Ciências e Tecnologia/ NOVA School of Science and Technology da Universidade Nova de Lisboa.

- Doutor João Manuel Braz Gonçalves, Professor Catedrático da Faculdade de Farmácia da Universidade de Lisboa.
- Doutor Bruno Miguel Nogueira Sepodes, Professor Catedrático da Faculdade de Farmácia da Universidade de Lisboa.
- Doutora Maria do Rosário de Brito Correia Lobato, Professora Associada da Faculdade de Farmácia da Universidade de Lisboa.

April 27, 2022

A Diretora, *Prof^a. Doutora Maria Beatriz da Silva Lima*